



**CITY OF SAN ANTONIO  
OFFICE OF MAYOR RON NIRENBERG  
INTERDEPARTMENTAL CORRESPONDENCE**

**TO:** Members of City Council

**FROM:** Mayor Ron Nirenberg

**COPIES TO:** Erik Walsh, City Manager; Andy Segovia, City Attorney; Debbie Racca-Sittre, City Clerk; Kevin Barthold, City Auditor

**SUBJECT:** Charter Review Commission

**DATE:** November 14, 2023

Members of City Council,

Today I am reconstituting the Charter Review Commission with a revised charge and schedule that would permit City Council to consider ballot propositions to amend the City Charter during the November 2024 election.

In 2014, the City Council created the Charter Review Commission by ordinance. In 2018, the commission was reformed. At those times, the Commission was charged with updating and reviewing specific changes to the City Charter – elements of which were successfully addressed in the May 2015 and May 2021 municipal elections. Changes to the City Charter may be made every two years according to State law.

All Commissioners are appointed by the Mayor. I have appreciated your feedback and have also thought carefully on how to ensure a diversity of perspectives on the Commission and the nature of the Commission's charge.

I hereby appoint the following individuals to the Charter Review Commission:

**Bonnie Prosser Elder - Co-Chair**

**David Zammiello - Co-Chair**

**Elva Pai Adams**

**Josh Baugh**

**Luisa Casso**

**Frank Garza**

**Mike Frisbie**

**Pat Frost**

**Martha Martinez-Flores**

**Naomi Miller**

**Bobby Perez**

**Shelley Potter**

**Dwayne Robinson**

**Dr. Rogelio Sáenz**

**María Salazar**


To permit the Commission to complete its work by early summer of 2024, I request that the Commission focus its efforts exclusively on the issues below for additional consideration. The Commission should submit its recommendations to the City Council by Friday, June 14, 2024.

Subcommittee	Issue
Ethics	<b>Ethics Officer</b> - Whether the City should be able to appoint an independent ethics auditor with a legal background
	<b>Other Ethics Revisions</b> - Whether the Ethics Review Board should be autonomous with independent oversight and power to compel testimony, and whether any additional recommendations would strengthen the effectiveness, authority, and/or jurisdiction of the board
Governance - Personnel	<b>City Council Member Compensation</b> - Whether City Council members should be compensated on indexed terms that more accurately reflect the city's cost of living and lower barriers to participation in City government
	<b>City Council Term Length</b> - Whether Mayor or Mayor and Council terms should be extended to four years with a limit of two terms, and whether such terms should be staggered

	<p><b>City Manager Tenure</b> - Whether the City Council should have the authority and discretion to hire, manage, and determine the length of service of the City Manager</p> <p><b>City Manager Compensation</b> - Whether the City Council should determine the compensation of the City Manager so that market and competitive indicators are taken into account</p>
<p><b>Governance - Representation</b></p>	<p><b>Council Districts</b> - Whether an increase in single-member Council districts would appropriately enhance representation for San Antonio residents</p> <p><b>Redistricting</b> - Whether the decennial Council redistricting process should be conducted by an independent, autonomous citizens committee and how such a committee’s membership shall be appointed</p>
<p><b>Modernization</b></p>	<p><b>Language</b> - Whether the Charter shall be generally amended to update its language to more accurately reflect current processes, acknowledgments, and roles</p>

Finally, I request that the Commission convene as soon as possible to complete its work.

Together, I am confident we will strengthen our City’s governing document and enshrine a better future for our community.



Ron Nirenberg  
Mayor